

SUBJECT: **CONSENT AGENDA: BOARD/COMMITTEE MEMBER APPOINTMENTS**

Agenda item: 02b

Category: For Decision

Section A: Summary

- At its meeting on 4 June 2018, the Governance Committee considered a nomination to the Board and to the Governance Committee to replace Yifru Berhan Mitke, Ethiopia, which is now being submitted to the Board for approval.

Section B: Board/Committee Member Appointments

1. Constituency process for Board and Committee nominations

- 1.1 In April 2018, Dr Amir Aman Hagos was appointed by the new Prime Minister of the Federal Democratic Republic of Ethiopia to replace Professor Yifru Berhan Mitke as Minister of Health. Dr Yifru confirmed to the Secretary to the Board that he would not wish to remain on the Board to represent the AFRO Anglophone constituency.
- 1.2 As there is agreement within the constituency that Ethiopia occupy the Board seat for three years to end 2020, the Secretary to the Board firstly obtained confirmation from Dr Amir Aman Hagos of his interest in representing the constituency as Board Member. This information was then shared with the constituency and approved by them on 9 May 2018 through a no-objection process.
- 1.3 The nomination was therefore submitted to the Governance Committee for consideration at its 4 June 2018 meeting and is now being submitted to the Board for approval.

2. Gender Implications

- 2.1 Board-approved guidelines on the Gavi Board gender balance state that a ratio of 60/40 male/female Board Members and Alternate Board members should be established and maintained. This is extended to include Board Committees as required by Article 4.2 of the By-laws.
- 2.2 For the purposes of this calculation, the Board Members and Alternate Board Members are assessed as separate groups. The Board currently has 15 men (56%) and 12 women (44%). Nine alternates are men (50%) and nine are women (50%).

- 2.3 The gender balance is deemed to be within the acceptable range if there is no more than 60% of any one gender. These same principles are also applied to the Board Committees. In order to arrive at an aggregate position across the Board and its Committees, it is the sum of the total number of individuals calculated as a percentage between males and females as set out in the table in 2.4 below.
- 2.4 Based on the nominations received and pending Board approval, as of 1 July 2018, the gender balance¹ of the Board and Board Committees would be as set out in Table 1 below:

Table 1: Gender Balance of Board and Board Committees

	M	F	Total		% M	% F
BM²	15	11	26		58	42
ABM	9	9	18		50	50
MSDC	7	7	14		50	50
GC³	8	3	11		73	27
AFC	7	3	10		70	30
IC	4	1	5		80	20
PPC	11	9	20		55	45
<i>Persons</i>	61	43				
%	59	41				

- 2.5 As can be seen from Table 1, while the aggregate balance would be within the parameters of the gender policy, three of the five Board Committees could be regarded individually as non-compliant.

Section C: Actions requested of the Board

The Gavi Alliance Governance Committee is invited to recommend to the Gavi Alliance Board:

- That it **appoint** the following Board Member:
 - Amir Aman Hagos** of Ethiopia as Board Member representing the developing country constituency in the seat currently held by Yifru Berhan Mitke of Ethiopia effective immediately and until 31 December 2020.
- That it **appoint** the following to the Governance Committee effective immediately:
 - Amir Aman Hagos** (Board Member) until 31 December 2019.

¹ Shading indicates compliance with gender policy

² Two Unaffiliated seats vacant

³ One Unaffiliated seat vacant