

Report to the GAVI Alliance Board

16-17 November 2011

Subject:	Nominations from the Governance Committee
Report of:	Debbie Adams, MD, Law and Governance
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Agenda item:	16a
Category:	For Decision
Strategic goal:	Alliance operations

Section A: Overview

1. Purpose of the report

- 1.1 This report informs the Board of various constituencies' recommendations for Board and committee membership as of 9 November 2011.
- 1.2 It is possible that additional recommendations could be tabled between 9 November and the Governance Committee meeting on 15 November.

2. Recommendations

- 2.1 On 5 October 2011, the Governance Committee recommended to the Board that it appoint:
 - (a) Angela Santoni as Board Member representing donor governments Italy and Spain (in the seat currently held by José Luis Solano) effective 1 January 2012 and until 31 December 2013.
 - (b) José Luis Solano as Alternate Board Member to Angela Santoni representing donor governments Spain and Italy (in the seat currently held by Leone Gianturco) effective 1 January 2012 and until 31 December 2013.
- 2.2 On 15 November, the Governance Committee will consider the recommendation of the following persons for (re)appointment:
 - (a) **Simon Bland** as Board Member representing donor governments Ireland, Norway, and United Kingdom (in the seat currently held by Paul Fife) effective 1 January 2012 and until 31 December 2013.



- (b) **Suraya Dalil** as Board Member representing Developing Country Governments (in the seat currently held by Abdulkarim Yehia Rasae) effective 1 January 2012 and until 31 December 2014.
- (c) **Christopher J. Elias** as Board Member representing the Bill & Melinda Gates Foundation (in the seat currently held by Jaime Sepulveda) effective 16 December 2011 and until his successor is elected and qualified.
- (d) **Ashutosh Garg** as an Unaffiliated Board Member effective immediately and until 31 December 2014.
- (e) **Gustavo Gonzalez-Canali** as Board Member representing the European Community and donor governments France, Germany, and Luxembourg effective immediately and until 31 December 2013.
- (f) **A.F.M. Ruhal Haque** as Board Member representing Developing Country Governments (in the seat currently held by Trinh Quan Huan) effective 1 January 2012 and until 31 December 2014.
- (g) **Christine D.J. Ondoa** as Board Member representing Developing Country Governments (in the seat formerly held by Richard Sezibera) effective 1 January 2012 and until 31 December 2014.
- (h) Anders Nordström as Board Member representing the Netherlands, Sweden, and Denmark effective immediately and until 31 December 2012.
- (i) Elisabeth Féret as Alternate Board Member to Gustavo Gonzalez-Canali representing the European Community and donor governments France, Germany, and Luxembourg effective immediately and until 31 December 2013.
- (j) Steve Landry as Alternate Board Member to Christopher J. Elias representing the Bill & Melinda Gates Foundation (in the seat currently held by Rajeev Venkayya) effective 16 December 2011 and until his successor is elected and qualified.
- (k) Siv Cathrine Moe as Alternate Board Member to Simon Bland representing donor governments Ireland, Norway, and United Kingdom (in the seat currently held by Abigail Robinson) effective 1 January 2012 and until 31 December 2013.
- Salah Banoita Tourab as Alternate Board Member to Suraya Dalil representing Developing Country Governments (in the seat currently held by Magid Al-Gunaid) effective 1 January 2012 and until 31 December 2014.



- (m) Annie Vestjens as Alternate Board Member to Anders Nordström representing the Netherlands, Sweden, and Denmark effective immediately and until 31 December 2012.
- 2.3 One recommendation for Vice Chair of the Board was received. As such, on 15 November, the Governance Committee will consider the following recommendation:
 - (a) **Geeta Rao Gupta** as Vice Chair of the Board with individual signatory authority effective immediately and until 31 December 2013.
- 2.4 On 15 November, the Governance Committee will consider the following committee compositions for 2012 and until the committees are refreshed for 2013 (new candidates indicated by "***"):
 - (a) **Executive Committee:**
 - ***Dagfinn Hoybraten, Chair
 - Geeta Rao Gupta, Vice Chair
 - Cristian Baeza
 - Wayne Berson
 - Ronald Brus
 - Ashutosh Garg
 - Guillermo González González
 - George W. Wellde, Jr
 - *** Flavia Bustreo
 - *** Christopher J. Elias (in the seat held by Jaime Sepulveda)
 - *** (The donor recommendation will be tabled in due course)
 - Seth Berkley (non-voting)

(b) Audit and Finance Committee (see Section 3.4):

- Wayne Berson, Chair
- Dwight Bush
- Anne Schuchat
- Micheline Gilbert
- Derek Strocher
- ***Dirk Gehl
- ***Tom Hunstad

(c) Governance Committee:

- ***Geeta Rao Gupta, Chair
- Alan Hinman
- Olga Popova
- José Luis Solano
- Pascal Villeneuve
- George W. Wellde, Jr
- ***Dwight Bush
- ***Jenny Da Rin
- ***Siv Cathrine Moe
- ***Seth Berkley (non-voting)



(d) Investment Committee:

- George W. Wellde, Jr, Chair
- Dwight Bush
- ***Paul Fife

(e) **Programme and Policy Committee:**

- Joan Awunyo Akaba
- Ashutosh Garg
- Gustavo Gonzalez-Canali
- Suresh Jadhav
- Steve Landry
- Jean-Marie Okwo-Bele
- Anne Schuchat
- Mickey Chopra
- Susan McKinney
- Klaus Stohr
- ***Anders Molin
- ***Robert Oelrichs
- ***Abigail Robinson
- ***Seth Berkley (non-voting)
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- Helen Rees would continue to be an independent advisor.
- Two members of the PPC have been forwarded for consideration to be PPC Chair: Gustavo Gonzalez-Canali (the incumbent chair) and Anne Schuchat.

(f) Evaluation Advisory Committee:

- ***Alan Hinman (for a three year term)
- (Other members do not require reappointment)

3. Executive summary

- 3.1 Candidates recommended in this report are listed with their affiliations and biographies (found in Section C).
- 3.2 The Governance Committee agreed that it was acceptable for the USA/Canada/Australia/ Japan/Korea donor seat to sit exceptionally on four committees. It has requested to remain on the same four committees.
- 3.3 In addition, the UK/Norway/Ireland constituency is requesting to sit on the PPC, Audit and Finance Committee, and Governance Committee. However, it volunteered to have Paul Fife serve on the Investment Committee, which is desirable considering the Committee's stewardship over the investment of donated funds and because that Committee requires three members.



- 3.4 If all requests for committee memberships are granted, the Audit and Finance Committee will be out of compliance with its charter's membership composition requirements since it requires a majority of Board members or Alternates. The proposed composition would result in 3 Board/Alternate members and 4 Committee Delegates.
- 3.5 Though the changes to the EC are effective in 2012 and until the committees are refreshed for the 2013 year, the structural changes to the EC still require Swiss Supervisory Authority ratification.
- 3.6 Notification of errors or additional candidates for Board or committee seats may be submitted by email to governance@gavialliance.org.

4. Next steps

4.1 The Board is requested to consider and, if thought fit, appoint persons nominated by the Governance Committee.

5. Conclusions

5.1 The Board is asked to consider these nominations.

Section B: Implications

6. Impact on countries

6.1 There is no direct impact.

7. Impact on the Business Plan / Budget / Programme Financing

7.1 There is no direct impact.

8. Risk implications and mitigations

8.1 There is capacity risk for the Board if recommended candidates are not appointed and empty seats are not quickly filled after terms expire.

9. Legal and governance implications

9.1 There are no legal or governance implications other than those already highlighted in section 3 of this paper.



10. Consultation

Vice Chair

- 10.1 In October, the Chair invited all Board members to submit recommendations for the position of Vice Chair. The invitation noted that the Vice Chair would be selected for a two year term and chosen from the voting members of the Executive Committee. The Chair then listed the current members of the Executive Committee. Finally, he noted that he would present the received nominations to the Governance Committee in November for recommendation to the Board, followed by appointment by the Board.
- 10.2 On 1 November, the Chair distributed a reminder to the Board and announced that that nominations should be submitted by the end of that week. By the end of the week, several Board members recommended the one candidate listed in this paper.

Board members

- 10.3 Donor and developing country governments are responsible for nominating candidates for their seats in accordance with their constituency processes.
- 10.4 WHO, UNICEF, World Bank, and Bill & Melinda Gates Foundation senior managements nominate candidates for their Board and committee seats.
- 10.5 Unaffiliated Board Members are identified through recruitment processes developed by the Governance Committee.

Committees

- 10.6 The By-Laws state that "Board Committee Members and Board Committee Chairs shall be appointed by the Board upon the recommendation of the Nominating Committee" (currently the Governance Committee). The By-Laws add that "in nominating Committee Chairs, the Nominating Committee shall consult the Board Chair and Board Vice Chair." Most committee chairs and members are appointed on an annual basis.
- 10.7 In the past, the Governance team has assisted the Governance Committee by releasing a survey requesting each Board member's preferences for chairing and membership. Unfortunately, response rates were usually low and so for those Board members who did not respond, by default it was assumed they wanted to continue with their current chairing and membership roles, which were then taken forward.
- 10.8 This year, the Secretary released a note again reminding the Board that the committees were set to be refreshed in Dhaka and to reply with changes. Her note affirmatively stated that Board members that did not respond would be assumed to be happy with their current selections. Notably, the response was much higher this year and, as can be seen in section 3, there are several



proposed changes to the committees and one case of a new nomination to chair a committee.

11. Gender equality implications

- 11.1 The Board currently has 23 members (including the CEO):
 - (a) 17 members are men (74%), 6 are women (26%).
 - (b) Should the Governance Committee recommend the candidates in this paper, and should the Board appoint the October and November nominees, the Board would have 24 members: 15 men (63%) and 9 women (37%).
- 11.2 The Board currently has 17 alternate members:
 - (a) 10 alternates are men (59%), 7 are women (41%)
 - (b) Should the Governance Committee recommend the candidates in this paper, and should the Board appoint the October and November nominees, the Board would have 16 alternate members: 9 men (56%) and 7 women (44%).

12. Implications for the Secretariat

12.1 There are no implications on the Secretariat.

Section C: Profiles

13. Bill & Melinda Gates Foundation

13.1 **Christopher J. Elias** has been named the President of the Global Development Program at the Bill & Melinda Gates Foundation, effective February 1, 2012. In this capacity, he will oversee the foundation's efforts to ensure that critical tools and technologies in health, agriculture and financial services reach vulnerable populations around the globe. Dr. Elias is currently president and CEO of PATH, an international nonprofit organization dedicated to improving the health of people around the world. Since joining PATH in 2000, Dr. Elias has led the organization through unprecedented growth, expanding its international presence to more than 70 countries and increasing its project portfolio to span health technologies, maternal and child health, reproductive health, vaccines and immunization, and emerging and epidemic diseases. Dr. Elias received his MD from Creighton University, completed postgraduate training in internal medicine at the University of California, San Francisco, and received an MPH from the University of Washington, where he



was a fellow in the Robert Wood Johnson Clinical Scholars Program. He now serves as a clinical professor in the UW School of Public Health. He holds an honorary Doctor of Science degree from Creighton.

13.2 **Steve Landry** is the Deputy Director, Vaccine Delivery, for the Bill & Melinda Gates Foundation. He is responsible for the foundation's new vaccine efforts, including its investments in GAVI and related activities. Before joining the foundation in 2004, Dr. Landry was the Senior Director of Program Financing for the GAVI Vaccine Fund. Prior to working with the Vaccine Fund, Dr. Landry worked with USAID, the last 3 years as a Senior Policy Advisor. He served as bilateral representative on the original GAVI working group and the Co-chair of the GAVI Financing Task Force. Dr. Landry has a long history of supporting the introduction of new vaccines and technologies into the developing world. For over 10 years, at USAID he was responsible for accelerating the introduction of Haemophilus influenzae type b (Hib) and Pneumococcal conjugate vaccines into developing countries. Dr. Landry has also worked in vaccine development leading USAID's Children's Vaccine Program and the Malaria Vaccine Development Program. Dr. Landry began his career in international development in the Peace Corps, where he served as a science teacher in a rural high school in Liberia. He holds a Ph.D. in medical entomology and vector borne disease modeling from the University of Wisconsin, Madison.

14. Donor governments

- 14.1 Angela Santoni is an Immunologist with forty years of experience in biomedical research. She teaches Immunology and Immunopathology at the School of Medicine of the "Sapienza" University of Rome, where she heads the Department of Molecular Medicine. She presently is the Scientific Director of the "Pasteur Institute - Fondazione Cenci Bolognetti" of Rome, a private nonprofit foundation specialized in biomedical research. For several years she was a researcher at the Laboratory of Experimental Chemotherapy and Immunodiagnosis, and at the Biological Response Modifiers Program, of NCI-NIH, Bethesda. She is member of several national and international committees, with specific expertise in Molecular Biology. She is a member of several editorial Boards of scientific publications in Europe and the US, author in highly qualified international journals, and guest speaker in several national and international scientific congresses.
- 14.2 **Ambassador José Luis Solano** is a senior diplomat with 32 years of extensive experience in the diplomatic field, including monitoring Spanish cooperation projects. He presently serves as Spain's Ambassador at large for Public-Private Partnerships on Global Health. From August 2006, he was Deputy Director General in the Foreign Affairs Office for Asia and the Pacific. He was also Ambassador on Special Mission of Political Reconstruction and Stabilization in Afghanistan in the Spanish PRT of Baghdis for a period of 8 months. He has also served as Spain's ambassador to Cameroon (Central



African Republic and Chad) and Lithuania. He holds both a law degree and a diploma of international studies.

- 14.3 Simon Bland is Head of the Global Funds Department in the United Kingdom's Department for International Development. The Department is responsible for DFID's policies, programmes, financial management and shareholder relations with a broad range of innovative financing mechanisms whose primary area of focus is education or health. These include The Global Fund to Fight AIDS, TB and Malaria, GAVI Alliance, UNITAID and the Global Partnership for Education – formerly the Fast Track Initiative. Simon is also DFID's Representative to the United Nations and International Organisations in Geneva. Simon has recently been appointed Chair of the Global Fund. Prior to this, Simon had been a Member of the Global Fund's governing Board since 2008. Concurrent with his Board leadership position for the Global Fund, Simon is a continuing member of the governing Boards of the United Nations Joint Programme on HIV/AIDS (UNAIDS), the Global Partnership for Education and is closely involved with UNITAID. Simon holds a Masters Degree in Economics, and has degrees and post-graduate studies in marine sciences and management. Simon's professional career has spanned more than thirty years work in mostly developing countries in the Africa, Asia and Pacific regions. Prior to taking on his Geneva based role with DFID, Simon had held the position of Head of DFID Programmes in Russia and Ukraine and in Kenya and Somalia.
- 14.4 **Siv Cathrine Moe** is Senior Adviser in the Section for Climate, Global Health and Sustainable Development and Team Coordinator for Global Health in the Norwegian Ministry of Foreign Affairs. She has been posted to the Norwegian Embassy in Nairobi (2007-2010), the Mission of Norway to the United Nations (1999-2002) and the Norwegian Embassy in Lusaka. Prior to this she served in the European Department in the Ministry of Foreign Affairs. She has a Masters degree in Political Science from the University of Oslo.
- 14.5 **Gustavo Gonzalez-Canali** serves as Special Health Adviser at the General Directorate for Globalisation at the French Ministry of Foreign and European Affairs. Prior to this appointment, Dr Gonzalez-Canali served as adviser to the former French Minister Delegate for Cooperation, Development and Francophony. He also served as a clinical investigator on AIDS vaccine trials with the French Agency for AIDS and Hepatitis Research (ANRS), the Medical Director of Professor Luc Montaigner's HIV research Centre in Paris and Head of the outpatient clinic at the Institut Pasteur. Dr Gonzalez-Canali completed his medical studies in Uruguay.
- 14.6 Elisabeth Féret is Head of the Unit "Education, Health, Research, Culture" of the Directorate-General Development and Cooperation – EuropAid. She is responsible for the policy development and contributing to the Quality Assurance for the European Commission cooperation for development in these areas. From November 2009 until May 2011, she was Head of the Unit "African Union and Peace Facility" within the EuropeAid Co-operation Office. Prior to this, Elisabeth served for 4 years as Head of the Delegation of the European Union to the Republic of Benin. She previously held several posts of



Head of Unit, in the field of human and social development, for the Southern Mediterranean and Middle East areas then for all regions concerned by development aid. A graduate in medicine from the University of Paris, Elisabeth joined the European Commission in 1994, after a career of 18 years in health as medical practitioner and as expert in public health and epidemiological research for the French Government, WHO, the World Bank and an American State Institute for Cancer Research.

- 14.7 Anders Nordström holds the position as Ambassador for HIV/AIDS in the Swedish Ministry for Foreign Affairs. As a medical doctor from the Karolinska Institut, Sweden, Dr Nordström has a background that combines development experience in the field, national and international health policy and planning, and strategic leadership. During 2002, Dr Nordström was the Interim Executive Director for the Global Fund to Fight AIDS, Tuberculosis and Malaria, after having being part of the Transitional Working Group during 2001. In this capacity he laid the foundations for the Global Fund's present structure, through managing the Secretariat, preparing technical reviews and grant agreements as well as recruitments. Dr Nordström took office as Assistant Director-General at WHO for General Management in July 2003 and was the Acting Director-General of WHO from 23 May 2006 until 3 January 2007. After the successful handing over to Dr Margaret Chan, Dr Nordström was appointed Assistant Director-General for Health Systems and Services. From January 2008 until June 2010 Dr Nordström served as Director-General for the Swedish International Agency for Development Cooperation (Sida).
- 14.8 **Annie Vestjens** is Senior Policy Health Advisor in the Netherlands Ministry of Foreign Affairs. Dr Vestjens is a physician, specialised in tropical diseases and holder of a masters in health policy, planning and financing. She has over 19 years experience working overseas, of which 10 years was at district and provincial level in Zambia as medical officer and technical advisor respectively. From 2001-2005 she was First Secretary for Health at the Embassy of the Kingdom of the Netherlands in Yemen and from 2005-2009 First Secretary for Health in Mozambique. In 2009 she was posted at the Ministry of Foreign Affairs in The Hague at the Social Development Department, in the Health and AIDS Division. She is the focal point for WHO, GAVI and Access to Medicines.

15. Developing country governments

15.1 **A.F.M. Ruhal Haque** is Bangladesh's Minister for Health and Family Planning, and is a renowned Orthopaedic Surgeon. He holds a MBBS from Dhaka Medical College, an FRCS from the Royal College of Surgeons in London and a FICS from the International College of Surgeons, USA. He is an honorary Colonel in the Bangladesh Army. His long professional experience includes medical positions in Brighton, UK, and in Bangladesh. He is President of the International College of Surgeons Bangladesh (ICS), member of the Executive Council of World Orthopaedics Concern and Life Member of the European Arthroscopic Society. He is Vice President of the Central Ahasania Mission at Nalta in Sathkira and Life member of the Dhaka Ahasania Mission.



- 15.2 **Suraya Dalil** is acting Minister of Public Health of Afghanistan. She is one of three female cabinet members, leading a ministry that stewards the provision of health care to more than 26 million people. Previously she was Chief, Health and Nutrition Program for UNICEF Somolia. She has also worked for Medicines Sans Frontiers, providing emergency medical assistance to more than 70,000 Tajik refugees in camps in the north of Afghanistan. She has a Masters of Public Health from Harvard School of Public Health, and an MD from Kabul Medical Institute.
- 15.3 **Christine D.J. Ondoa** is Minister of Health of Uganda. Prior to her current position, she was the Executive Director of the Mbarara Regional Hospital. A paediatrician, she has also held the post of Regional EPI Supervisor. She is Deputy Chairperson of the Uganda AIDS Commission, and a member of the Uganda Medical Association and Uganda Paediatrics Association. She holds qualifications from the Makerere University Medical School and the Uganda Management Institute.
- 15.4 Salah Banoita Tourab is General Secretary of Health for the Ministry of Health of Djibouti. Saleh was instrumental in the Djibouti Health Systems reform, is Chair of the Pilot Committee on Health Sector reform, and has participated in most public health international conferences. From 1990 to 1995, he worked in successively higher positions in hospitals in Tadjourah rural district hospital and in the Peltier General Hospital of Djibouti. Saleh is a medical school graduate of the Faculte de Medecine de Picardie in Amiens, France. He also holds degrees in health results indicators (University of Montreal, Canada); Public Health Administration (University of Tokyo, Japan); Epidemiological Supervision (University of Rabat, Morocco); and Programme Management in International Health (Universite Kremlin Bicêtre, Paris, France).

16. Unaffiliated Board members

16.1 **Ashutosh Garg** is the founding chairman of Guardian Lifecare Pvt Ltd, India's largest chain of health and beauty stores. Mr Garg has also started a social initiative called "Aushadhi" to provide basic health services in rural India through the establishment of pharmacies using micro credit. Prior to this position, Mr Garg held positions at ITC Limited, Lockheed Martin and Hughes. He was also member of the Advisory Council of the Centre for Policy Research, a premier think tank supported by the Government of India. Mr Garg holds a bachelor's degree from the University of Delhi and an MBA from the University of Bombay.