

SUBJECT: CONSENT AGENDA: BOARD/COMMITTEE MEMBER APPOINTMENTS

Agenda item: 10b

Category: For Decision

Section A: Introduction

- At its meeting on 26 November 2018, the Governance Committee considered nominations to the Board and Board Committees which are now being submitted to the Board for approval.

Section B: Board/Committee Member Appointments

1. Constituency process for Board and Committee nominations

- 1.1 The Secretary to the Board initiated a process for Board and Committee nominations in August 2018 by inviting Board constituencies to submit nominations to enable consideration by the Governance Committee at its meeting on 10 October 2018.
- 1.2 A number of constituencies submitted nominations and appointments which have in the meantime been approved by the Board through the no-objection consent provision in the Gavi By-laws.
- 1.3 Some constituencies requested an extension of the deadline to November, and further nominations submitted were considered by the Governance Committee at its meeting on 26 November 2018.
- 1.4 This report therefore outlines the Governance Committee recommendation to the Board for further appointments to the Board and Board Committees.

2. Gender Implications

- 2.1 Board-approved guidelines on the Gavi Board gender balance state that a ratio of 60/40 male/female Board Members and Alternate Board members should be established and maintained. This is extended to include Board Committees as required by Article 4.2 of the By-laws.
- 2.2 For the purposes of this calculation, the Board Members and Alternate Board Members are assessed as separate groups. The Board currently has 14 men (54%) and 12 women (46%). 10 alternates are men (56%) and 8 are women (44%).
- 2.3 The gender balance is deemed to be within the acceptable range if there is no more than 60% of any one gender. These same principles are also applied to the Board Committees. In order to arrive at an aggregate position

across the Board and its Committees, it is the sum of the total number of individuals calculated as a percentage between males and females as set out in the table in 2.4 below.

- 2.4 Based on the nominations received and pending Board approval, as of 1 January 2019, the gender balance¹ of the Board and Board Committees would be as set out in Table 1 below:

Table 1: Gender Balance of Board and Board Committees

	M	F	Total		% M	% F
BM²	13	13	26		50	50
ABM	9	9	18		50	50
MSDC	7	6	13		54	46
GC	8	3	11		73	27
AFC	8	3	11		73	27
IC	4	1	5		80	20
PPC	8	10	18		46	54
<i>Persons</i>	<i>57</i>	<i>45</i>	<i>102</i>			
<i>%</i>	56	44				

- 2.5 As can be seen from Table 1, while the aggregate balance would be within the parameters of the gender policy, three of the five Board Committees could be regarded individually as non-compliant.

Section C: Actions requested of the Board

The Gavi Alliance Governance Committee recommends to the Gavi Alliance Board:

- a) That it **appoint** the following Board Members:
- **Harriet Ludwig** as Board Member representing Germany on the donor constituency anchored by Germany in the seat currently held by Jean-François Pactet of France effective 1 January 2019 and until 31 December 2019.
 - **Harriet Pedersen** as Board Member representing Sweden on the donor constituency anchored by Norway in the seat currently held by Reina Buijs of the Netherlands effective 1 January 2019 and until 31 December 2020.
 - **Sergey Khachatryan** of Armenia as Board Member representing the developing country constituency in the seat currently held by Edna Yolani Batres of Honduras effective 1 January 2019 and until 31 December 2021.

¹ Shading indicates compliance with gender policy

² Two Unaffiliated seats vacant

- **Aziz Mahamat Saleh** of Chad as Board Member representing the developing country constituency in the seat currently held by Raymonde Goudou Coffie of Côte d'Ivoire effective 1 January 2019 and until 31 December 2021.
 - **Teresa Ressel** as an Unaffiliated Board Member in the seat formerly held by Gunilla Carlsson effective 1 January 2019 and until 31 December 2021.
- b) That it **appoint** the following Alternate Board Members:
- **Susan Elden** as Alternate Board member to Daniel Graymore representing the United Kingdom on the donor constituency anchored by the United Kingdom in the seat currently held by Jason Lane of the United Kingdom effective immediately and until 31 December 2019.
 - **Jan Paehler** as Alternate Board member to Harriet Ludwig representing the European Commission on the donor constituency anchored by Germany in the seat currently held by Harriet Ludwig of Germany effective 1 January 2019 and until 31 December 2019.
 - **Lene Lothe** as Alternate Board member to Harriet Pedersen representing Norway on the donor constituency anchored by Norway in the seat currently held by Karin Westerberg of Sweden effective 1 January 2019 and until 31 December 2020.
 - **William Schluter** as Alternate Board member to Marta Nunes representing the research and technical health institutes constituency in the seat currently held by Kate O'Brien effective 1 January 2019 and until 31 December 2020.
 - **Edna Yolani Batres** of Honduras as Alternate Board member to Sergey Khachatryan of Armenia representing the developing country constituency in the seat currently held by Sergey Khachatryan of Armenia effective 1 January 2019 and until 31 December 2021.
 - **Jacqueline Lydia Mikolo** of the Republic of Congo as Alternate Board member to Aziz Mahamet Saleh of Chad representing the developing country constituency in the seat currently held by Félix Kabange of the Democratic Republic of the Congo effective 1 January 2019 and until 31 December 2021.
- c) That it **appoint** the following to the Market-Sensitive Decisions Committee effective 1 January 2019:
- **Jan Paehler** (Alternate Board Member) until 31 December 2019
 - **Helen Rees** (Board Member) until 31 December 2019
- d) That it **reappoint** the following to the Governance Committee effective 1 January 2019:
- **Harriet Ludwig** (Board Member) until 31 December 2019

- e) That it **appoint** the following to the Audit and Finance Committee effective 1 January 2019:
- **Teresa Ressel** (Board Member) until 31 December 2019
- f) That it **appoint** the following to the Programme and Policy Committee effective immediately:
- **Susan Elden** (Board Member) until 31 December 2019
- g) That it **reappoint** the following to the Programme and Policy Committee effective 1 January 2019:
- **Edna Yolani Batres** (Alternate Board Member) until 31 December 2019

The minutes will note that Board members who are candidates for these positions, or whose organisations or constituencies provided candidates for these positions, did not participate in discussion or voting on these nominations.