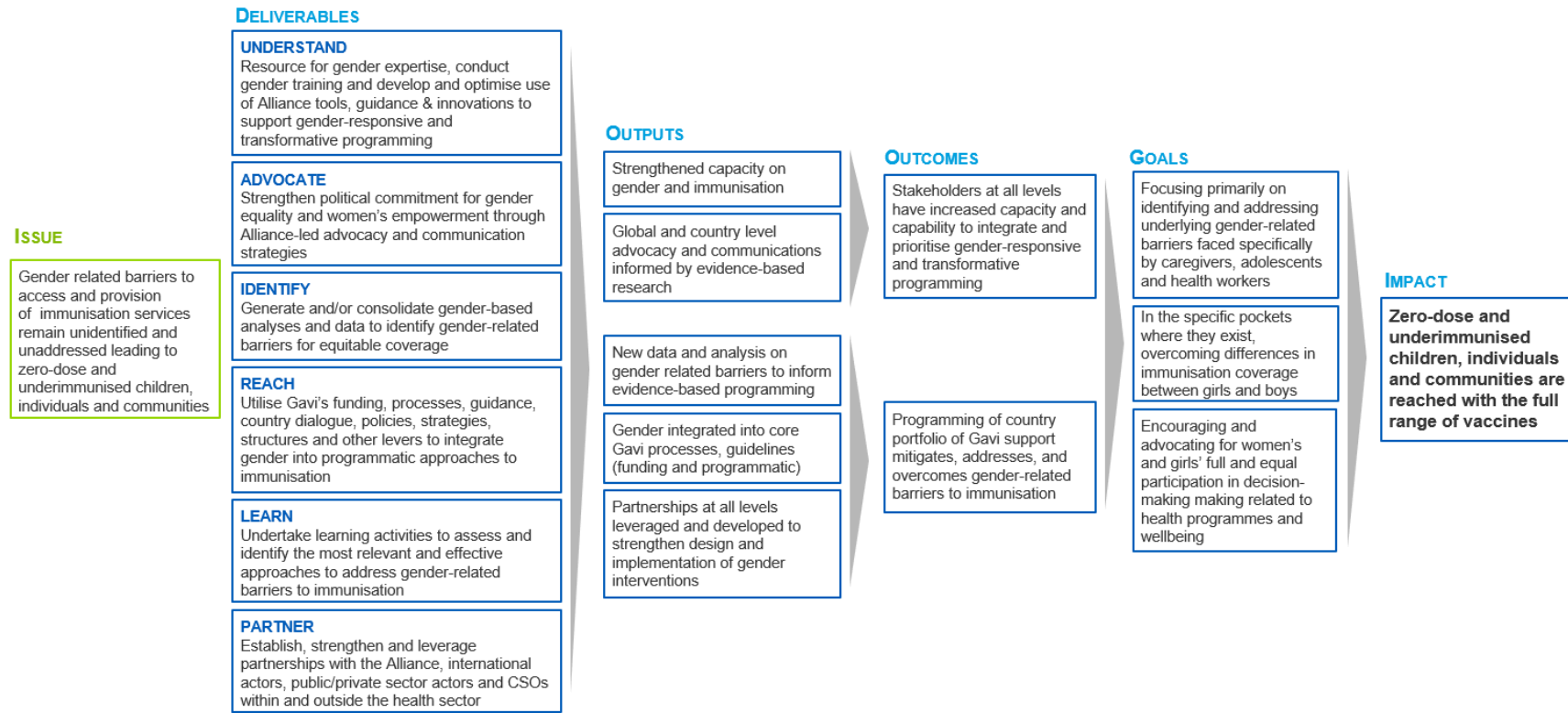


Annex C: Gender Policy Monitoring and Evaluation Framework

Theory of Change



Assumptions

- Alliance partners are equally committed to achieving gender equality
- Changes brought about through implementing the policy will be catalytic
- Gender-responsive programming will lead to a measurable reduction in gender related barriers
- Addressing gender-related barriers will be approached in an intersectional manner to ensure all relevant inequalities are taken into consideration and addressed
- Countries are at different levels of sensitisation and need with regard to prioritising gender; not all activities will apply to all contexts

Enablers

- Alignment to Gavi's 5.0 strategy, Immunisation Agenda 2030, Global Action Plan for Healthy Lives and Well-being for All, SDG5, SDG3, Equity Reference Group, and other relevant agendas on progress towards gender equality
- Strong and visible leadership on gender
- Adequate human and financial resourcing against the required deliverables

Monitoring Framework

The implementation and adherence to the Gender Policy will be monitored by the Gavi Secretariat on an ongoing basis. This policy also points to the need for better data to be able to assess the need for, and progress of, interventions to tackle gender-related barriers. The implementation of the policy will be monitored at the strategic, process and country-levels. With the implementation of Gavi's new strategy beginning in 2021 these indicators and monitoring processes are subject to evolution and addition.

Strategy-level

Gavi's strategy for 2021-2025 (Gavi 5.0) includes a principle around 'gender-focus'. Monitoring of gender-related performance will sit under Strategic Goal 2: Strengthen health systems to increase equity in immunisation. The specifics will be detailed in strategic implementation monitoring documents.

Process-level

Gavi's progress in implementing the policy will be monitored through process-level indicators on an annual basis, where possible. These process-level indicators map to the six deliverables articulated in the Policy and theory of change and will be monitored at an aggregate level across countries or Alliance partners, and not at individual country or partner level. As gender-related barriers are highly context specific, outcomes will not be monitored at aggregate level but rather country by country, as described in the following section. The process-level indicators will be refined and finalised alongside the new strategy, and include, but not be limited to, tracking the following activities:

Understand

- Number of people trained in gender with Gavi funds (disaggregated by place of work: Gavi Secretariat, Alliance partner, country EPI programme)
- % of teams mainstreaming gender into their processes and deliverables

Advocate

- Number of priority public policy outcomes for which Gavi has driven inclusion of gender language and positioning (at global, regional and country levels)
- % of countries that include gender-related activities in their National Immunisation Strategies

Identify

- % of countries demonstrating that they have assessed gender-related barriers to accessing immunisation services as part of their broader analysis of barriers to reaching zero dose (using for example, equity assessment, gender situational reports)

Reach

- % of countries prioritising at least one intervention to tackle gender-related barriers
- % of countries budgeting for at least one intervention to tackle gender-related barriers
- % of countries tracking their progress in tackling gender-related barriers with at least one context-relevant indicator
- % of HPV support applications that plan for integrated services for adolescents

- % of Gavi grants/ investments through partners supporting implementation of interventions for gender-related barriers

Learn

- % of countries with learning activities implemented to generate evidence on gender and immunisation aimed to increase service utilisation and coverage

Partner

- Number of new partnerships which include a focus on identifying/ solving for gender-related barriers

Data sources might include: annual progress reports from countries, country budgets and implementation plans, trip reports, national immunisation strategies, internal HR documentation.

Country-level

Countries will be strongly encouraged to integrate their own outcome indicators to measure their gender-specific activities and outcomes supported by Gavi. These indicators will vary across countries depending on local priorities and gender-related barriers faced. They will be tracked on an annual basis and used to inform further country programming.

Data sources might include: independent surveys (DHS, MICS, KAP), health sector reviews, EPI reviews, equity assessments.

In line with SAGE recommendations, this policy does not require all countries to report coverage disaggregated by sex (male/female). Whilst some differences have been reported at the subnational level, local surveys provide valid data that is more appropriate than routine collection of coverage data disaggregated by sex. Where sex discrepancies exist, sex disaggregated data should be used to better investigate the problem.

Key assumptions

This policy seeks to mainstream gender throughout the work of the Alliance, with all parties equally committed to the goals stated in the policy. The Secretariat must ensure that the principles of the Gender Policy are integrated into various guidance and funding documents, with the aim that changes brought about through implementing the policy will be catalytic.

As all Gavi-supported countries will have different gender considerations that need to be addressed, context-specific policy implementation and monitoring is key to success.

Evaluation

The Gender Policy will be re-evaluated, to assess its relevance, implementation, effectiveness and contribution to Gavi's overall mission, at the request of the Board.